



All Correspondence to: Computershare Investor Services (Jersey) Limited, c/o The Pavilions, Bridgwater Road, Bristol, BS99 6ZY

Form of Proxy - Annual General Meeting to be held on 5 July 2023

To be effective, all proxy appointments must be lodged with the Company's Registrars at:

Computershare Investor Services (Jersey) Limited, c/o The Pavilions, Bridgwater Road, Bristol BS99 6ZY by 3 July 2023 at 4.00 pm.

Explanatory Notes:

- 1. Every holder has the right to appoint some other person(s) of their choice, who need not be a shareholder, as his proxy to exercise all or any of his rights, to attend, speak and vote on their behalf at the meeting. If you wish to appoint a person other than the Chairman, please insert the name of your chosen proxy holder in the space provided (see reverse). If the proxy is being appointed in relation to less than your full voting entitlement, please enter in the box next to the proxy holder's name (see reverse) the number of shares in relation to which they are authorised to act as your proxy. If returned without an indication as to how the proxy shall vote on any particular matter, the proxy will exercise his discretion as to whether, and if so how, he votes (or if this proxy form has been issued in respect of a designated account for a shareholder, the proxy will exercise his discretion as to whether, and if so how, he votes).
- 2. To appoint more than one proxy, an additional proxy form(s) may be obtained by contacting the Registrar's helpline on 0370 707 4040 or you may photocopy this form. Please indicate in the box next to the proxy holder's name (see reverse) the number of shares in relation to which they are authorised to act as your proxy. Please also indicate by marking the box provided if the proxy instruction is one of multiple instructions being given. All forms must be signed and should be returned together in the same envelope.
- 3. The 'Vote Withheld' option overleaf is provided to enable you to abstain on any particular resolution. However, it should be noted that a 'Vote Withheld' is not a vote in law and will not be counted in the calculation of the proportion of the votes 'For' and 'Against' a resolution.

- 4. Pursuant to Regulation 41 of the Uncertificated Securities Regulations 2001, entitlement to attend and vote at the meeting and the number of votes which may be cast thereat will be determined by reference to the Register of Members of the Company at close of business on the day which is two days before the day of the meeting. Changes to entries on the Register of Members after that time shall be disregarded in determining the rights of any person to attend and vote at the meeting.
- 5. To appoint one or more proxies or to give an instruction to a proxy (whether previously appointed or otherwise) via the CREST system, CREST messages must be received by the issuer's agent (ID number 3RA50) not later than 48 hours before the time appointed for holding the meeting. For this purpose, the time of receipt will be taken to be the time (as determined by the timestamp generated by the CREST system) from which the issuer's agent is able to retrieve the message. The Company may treat as invalid a proxy appointment sent by CREST in the circumstances set out in Regulation 35(5)(a) of the Uncertificated Securities Regulations 2001.
- 6. The above is how your address appears on the Register of Members. If this information is incorrect please ring the Registrar's helpline on 0370 707 4040 to request a change of address form or go to www.investorcentre.co.uk to use the online Investor Centre service.
- 7. Any alterations made to this form should be initialled.
- 8. The completion and return of this form will not preclude a member from attending the meeting and voting in person.

Kindly Note: This form is issued only to the addressee(s) and is specific to the unique designated account printed hereon. This personalised form is not transferable between different: (i) account holders; or (ii) uniquely designated accounts. The Company and Computershare Investor Services (Jersey) Limited accept no liability for any instruction that does not comply with these conditions.

All Nam	ed Holders		

Ple	orm of Proxy ase complete this box only if you wish to appoint a third r	party proxy of	ther than the C	hair.				+
PIE	ase leave this box blank if you want to select the Chair. Do	o not insert y	our own name	(s).				
ent Lo	e hereby appoint the Chair of the Meeting OR the person indic tlement* on my/our behalf at the Annual General Meeting of i adon, EC2V 6DN on 5 July 2023 at 4.00 pm, and at any adjo the appointment of more than one proxy, please refer to Explanatory Not Please mark here to indicate that this proxy appointment is of	(x) Net Zero Plourned meeting e 2 (see front).	lc to be held at g.	the offices of B	uchanan Communications Please use a blac	Limited, 10	07 Chear	
Oı	dinary Resolutions	·		J	inside the box as s	For	•	Vote Withheld
1.	THAT the audited consolidated financial statements of 2022, together with the directors' report and auditor's respectively.			r the financial y	ear ended 31 December			
2.	To re-elect Nicholas Richard Hurd as a director of the 0	Company.						
3.	To re-elect Pär Arne Lindström as a director of the Cor	npany.						
4.	To re-elect Alice Georgina Chapple as a director of the	Company.						
5.	To re-elect Patricia Jean McCall as a director of the Co	ompany.						
6.	To re-elect Jonathan C. Stearns as director of the Com	npany.						
7.	THAT Gravita Audit Limited (former Jeffreys Henry LLF conclusion of the Meeting to the conclusion of the next							
8.	THAT the Board be authorised to determine the audito	r's remunera	tion.					
	ecial Resolutions							
9.	Authority to allot shares.							
10	Disapplication of pre-emption rights.							
11	Authority for market purchase of own shares.							
	e instruct my/our proxy as indicated on this form. Unless otherwise		proxy may vote	as he or she see	s fit or abstain in relation to ar	y business o	of the mee	eting.
	gnature	Date DD / MM	<u> </u>	common seal	a corporation, this proxy mu or be signed on its behalf by ating their capacity (e.g. dire	an attorney	or office	r duly

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